

## Waste Management Policy

<b>Author</b>	Georgia Woodley	Document Reference	ESSL-ISO-POL-003
<b>Approved by</b>	Pete Coley	Version	V2
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ESSL recognise the importance of managing waste to reduce its impact on the environment. ESSL has a commitment to using the circular economy approach to support this goal.

The following elements form part of operational and strategic decision making:

- Use of the waste hierarchy within all operations.
- All contractors are licenced and the licences reviewed annually.
- Source responsible waste disposal/treatment options.
- Consider life cycle in purchasing process, reducing waste.
- Consider use of products from recycled material during purchasing process.
- Segregate waste to maximise recycling.
- Maintain ESSL waste exemptions and licences and ensure compliance via internal audits.
- Information relayed to staff to enable full participation with minimising residual waste and maximising recycling.
- Legal compliance with waste regulations including but not limited to waste transfer notes, hazardous waste consignment notes.



Pete Coley

Director of Development and Change