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East Suffolk Services Limited (ESSL) is trusted to deliver safety excellence for all of our employees and others who may be affected by our activities. This is supported by the ESSL Health and Safety Strategy 2024 - 2026, which clearly identifies ESSL's commitment towards the continuous improvement of Health and Safety, across the organisation.

Through ESSL company values Unity, Trust, Pride and Environment and our commitment to develop a safe and learning culture, ESSL will strive to create a safe workplace free from injury, harm and ill health, whilst delivering the highest level of service delivery within the community.

We will achieve this through:

- Positive, active and visible leadership to promote the importance of health and safety, effective and efficient risk management across the organisation.
- Providing adequate resources and arrangements to implement safe systems of work to meet all required legal obligations, in line with Industry standards, best practice and ISO45001.
- A pro-active approach towards health and safety through hazard spot reporting, planned auditing, inspections and monitoring of ESSL Health and Safety Performance.
- Providing suitable and accessible information, training, instruction and supervision to ensure staff are confident and competent, within their roles.

- Maintaining a safe working environment including plant, vehicles and equipment for our staff and others within the community, without risks to health and wellbeing.
- Provide robust emergency and business continuity arrangements and test them periodically, to maintain service standards and a safe and healthy workplace.
- Engagement and consultation with staff, others and their representatives on matters that may directly affect their health and safety.
- Active monitoring and review of set key performance indicators and objectives, to maintain continuous improvement of health and safety performance across the organisation.

To ensure continual development and improvement, this policy will be reviewed as necessary and communicated to employees and interested parties. Although ESSL have dedicated Health and Safety resources, the responsibility to protect lives, prevent accidents, and uphold the highest standards of safety, belongs to us all.

Signed, Managing Director

Dated: 28/11/2024

Cassandra Clements

Signed Chair of the Board

Dated: 18/12/2024

Andy Jarvis

We, the Trades Union Representatives, support ESSL in its aim to achieve high standards of health and safety and its application of this Policy.

Signed, ESSL Union Safety Rep

Dated: 05/12/2024

Kerry Rayden